



Statement of Values

Great Dirt Resources Ltd
(ACN 670 840 301)

Adopted by the Board with effect from 9 July 2026

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1. Purpose

Great Dirt Resources Ltd (**Company**) instils and continually reinforces a culture across the Company of acting lawfully, ethically and responsibly. This Statement of Values articulates the standards and behaviours expected of the Company's directors, senior executives and employees in fulfilling the Company's purpose and meeting its goals.

Consistent with Principle 3 of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations, the Company seeks to instil and continually reinforce a culture of acting lawfully, ethically and responsibly, and to articulate and disclose its values.

The Company's senior executives are responsible for embedding these values across the Company, including by ensuring employees receive appropriate training and by referencing and reinforcing the values in their interactions with employees.

This Statement of Values applies to the Company and its subsidiaries.

2. Statement of Values

Our Business

The Company is focussed on the exploration and development of high-quality mineral assets and aspires to conduct its activities responsibly and sustainably. In evaluating, exploring and developing projects, the Company seeks to apply appropriate technology, sound technical judgement and industry best practice to create long-term value while having regard to stakeholder interests, environmental management and applicable legal and regulatory requirements.

Purpose

Our primary objective is to build long-term sustainable value and maximise returns for shareholders through mineral exploration, disciplined growth and the pursuit of stable and responsible projects, while acting lawfully, ethically and responsibly. The Company will pursue operational and commercial excellence by using best practice approaches in decision-making, with a focus on continuous improvement, accountability, teamwork and responsible long-term management.

In order to achieve these goals, the Company seeks to ensure its employees and business partners have the appropriate skills, resources and support to perform their work effectively and efficiently. The Company also seeks to foster open, respectful and constructive relationships with stakeholders, including shareholders, employees, contractors, suppliers, regulators, First Nations peoples, Traditional Owners where relevant, and local communities, and make sure senior executives demonstrate and reinforce the Company's values in all aspects of the business.

Through these commitments, the Company seeks to earn and maintain the trust and confidence of its stakeholders as a responsible, reliable and ethical organisation.



Our Commitments

The Company aspires to conduct its business in accordance with the above values and is committed to:

building long-term sustainable value and maximising returns for shareholders;

- seeking to operate in an ethical, responsible, sustainable and efficient manner;
- seeking to engage constructively with stakeholders to understand and consider their reasonable expectations;
- promoting a strong health and safety culture among workers, contractors and business partners;
- complying with all applicable laws and regulations in the jurisdictions in which the Company operates;
- seeking to apply responsible environmental management practices appropriate to the Company's activities and stage of development;
- respecting the rights, interests, history, heritage and culture of First Nations peoples and Traditional Owners in the areas in which the Company operates, where relevant; and
- recognising that people are a key asset of the Company by aspiring to provide a safe and respectful work environment, support personal and professional development and promote ethics, integrity and honesty.

The Board will ensure that employees are given appropriate training on the Company's values and senior executives will continually demonstrate and reinforce those values in their interactions with staff.

A copy of this Statement of Values will be made available on Great Dirt's website.