Performance Evaluation Policy

Great Dirt Resources Ltd

(ACN 670 840 301)

Adopted by the Board with effect from 9 July 2026

1. Annual review of the Board and Committees

The Board of Great Dirt Resources Ltd (**Company**) will arrange a performance evaluation of the Board, any Board Committees established by the Company and its individual Directors on an annual basis. To assist in this process, an independent advisor may be used.

The annual review will assess the performance of the Board over the previous 12 months and examine ways of assisting the Board in performing its duties more effectively. The review will include:

(a) comparing the performance of the Board with the requirements of its Charter;

(b) examining the Board's interaction with management;

(c) reviewing the nature of information provided to the Board by management;

(d) reviewing management's performance in assisting the Board to meet its objectives;

(e) reviewing the Board's performance in achieving the Company's objectives and strategies;

(f) where applicable, assessing the performance of each Board Committee and identifying areas where improvements can be made; and

(g) such other criteria as the Board considers appropriate.

Where any Board Committee has been established, a similar review will be conducted for that Committee by the Board with the aim of assessing its performance and identifying areas where improvements can be made.

2. Annual review of Directors

A similar annual review will be conducted for each individual Director with the aim of assessing the performance of each Director and identifying areas where improvements can be made. Other factors that may be considered for the review of Directors include:

(a) currency of a director's knowledge and skills; and

(b) whether a director's performance has been impacted by other commitments.

The Chair will provide each Director with confidential feedback on his or her performance. An appropriate Non-Executive Director will be responsible for the performance evaluation of the Chair, after having discussed the views of the Board.

3. Annual review of Executives

The Board will oversee the performance evaluation of the executive team on an annual basis, unless this responsibility has been delegated to a Board Committee. This evaluation is based on specific criteria, including the business performance of the Company and its subsidiaries, whether strategic objectives are being achieved and the development of management and personnel.

4. Public disclosure

The Company will disclose whether a performance evaluation was undertaken in each reporting period in accordance with the process outlined above.